



**Program:**

Expand the Vehicles for Change Full Circle Training Center to Prince George's County to train men and women with criminal backgrounds to become certified auto mechanics

**Length:**

3 to 6 months depending on initial ability, advancement and need for auto technicians by our employer partners

**Pay:**

Trainees are paid \$340 per week during their internship with the program

**Training:**

- 90 minutes of classroom instruction 5 days a week using Automotive Society for Excellence (ASE) training curriculum
- On site ASE certification testing
- 6 hours a day of doing hands on work at the Full Circle Service Center working on customers' vehicles and cars to be awarded to low-income families

**Current Funding Sources:**

DLLR's EARN Program	One Baltimore for Jobs Grant Program
The Weinberg Foundation	The France Merrick Foundation
The Abell Foundation	The Warnock Foundation
The Walmart Foundation	The Wells Fargo Foundation

Revenues from the operation of the Full Circle Service Center  
(Our goal is for this program to be self-sufficient within 4 years.)

**Current Roster of Employers:**

Antwerpen Auto Group	Bel Air Auto and Body
Beltway International Trucking	Brooks-Huff Auto Center
Cummings Radiator Service	Eyre Bus Services
Jake's Collision Repair	Jay's Tune and Lube
Jerry's Tire & Auto	MileOne
Mr. Tire	Precision Tune Auto
R & L Automotive	Rich Morton Mazda

**Successes Since July 2015:**

- 39 trainees served (95% from our collaboration with the Maryland Department of Corrections and the Department of Labor, Licensing and Regulation's Division of Correctional Education)
- 26 placed in employment at an average starting pay of \$35,360 plus benefits
- 10 currently in program as paid interns
- 3 dismissed for cause
- 1 re-incarcerated (3% recidivism rate)

**Additional Program Components:**

- Assistance with getting automotive tools
- A fully-reconditioned car and assistance securing a driver's license
- Job placement and job-retention support for an indefinite period

**Opportunity:**

500+ current vacancies for automotive technicians, at least one per auto shop, not including dealerships and franchise-owned repair shops (Source: Washington Maryland Delaware Service Station and Automotive Repair Association)

**Investment:**

Average Cost of Training = \$15,000

**Returns:**

- Savings to State on incarceration  
Year 1 - \$350,000  
Year 2 - \$980,000  
    Assumptions:  
        40% recidivism rate  
        45 placements in Year 2  
        \$35,000 to incarcerate
- Trainees now supporting their children
- Increased spending from earnings by graduates  
Year 1 - \$884,000  
Year 2 - \$1.6M

**Prospective State Partners:**

Department of Commerce  
Department of Education - Division of Rehabilitation Services  
Department of General Services  
Department of Human Resources  
Department of Labor, Licensing & Regulation  
Department of Public Safety & Correctional Services  
Maryland Transit Administration  
Governor's Grants Office  
Governor's Office of Crime Control & Prevention

**Prospective Funding Sources:**

Prince George's County  
The Morris & Gwendolyn Cafritz Foundation  
Meyer Foundation