



**MTA HIGHWAY OR CAPITAL TRANSIT CONSTRUCTION TRAINING AND SUPPORTIVE SERVICES/SHA  
PARTNERSHIP  
UPDATE  
JUNE 19, 2013**

**BACKGROUND**

Consistent with Maryland's goal to create and sustain job growth, the Maryland Department of Transportation (MDOT) committed to supporting on-the-job training programs related to the State's highway construction and transportation industries. In support of this commitment, the Maryland State Highway Administration (SHA), in partnership with the Maryland Department of Labor, Licensing and Regulation (DLLR), GWIB and their local partners, developed and implemented the BuildUP and StepUP programs. BuildUP provides eligible Maryland residents with highway construction and transportation industry-related technical skills and training by way of introducing individuals to new skills and/or building upon existing skills. The goal is to provide entry-level employment skills training to underserved residents of Maryland. StepUP was put in place for applicants who did not possess high school diplomas or GEDs. These participants are placed in both GED and construction skills classes concurrently.

**ACTIONS**

These collaborative efforts continue to progress, and approximately 100 people have been trained to date in transportation and construction related fields, 26 of whom are continuing their education in StepUP. The Community College of Baltimore County and Anne Arundel Community College have been the training partners for the project.

As a result of additional funds of approximately \$760,000 appropriated in FY 14 to support this effort, an Invitation for Proposals from Local Workforce Investment Boards for pilot training projects in highway or capital transit construction skills was released on May 2, 2013. The deadline for proposals was June 17, 2013. The purpose is to seek proposals from LWIBs that would bring together local consortia to develop pilot training programs that leverage SHA resources to support the training of incumbent and new workers. Training for these projects is expected to take place over the next five years.